

Bird Dog 1

Recruitment Bounty Program

What do bird dogs do? They successfully “flush out” birds from the weeds and bushes. You too can be a “bird dog” in PSI’s new recruitment bounty program – BIRD DOG 1! We want you to “beat the bushes” to help us find good candidates for PSI positions. If you are a successful “bird dog,” you will be rewarded with a bounty as follows:



- ❖ \$2000.00 – Managers
- ❖ \$1000.00 – Salaried Staff Positions (i.e., IS, Accountants, Engineers/Scientists, Marketing, etc.)
- ❖ \$300.00 – Regular Hourly Positions
- ❖ \$100.00 – Hourly Positions

The rules for the program are simple:

- ❖ The bounty for the first three categories above, (\$2000.00, \$1000.00, and \$300.00) will be paid in two segments: 50% on the “bird’s” date of hire, and 50% after 6 months of employment. The \$100.00 bounty will be paid in a lump sum upon the “bird’s” date of hire.
- ❖ Both the “bird” (person referred) and the “bird dog” (referrer) must be employed by PSI on the date of the second bounty payout – 6 months from the “bird’s” date of hire.
- ❖ “Bird dogs” can qualify for a bounty by enticing a former PSI employee to return, provided the former employee has been gone for at least 6 months.
- ❖ We must be able to track the referral back to the “bird dog” by one of the following:
 - a. “Bird dog’s” name on “bird’s” application form
 - b. “Bird dog’s” name on “bird’s” cover letter
 - c. Acknowledgment from the “Great Hunters” (HR and/or EVPs)
- ❖ “Birds” bagged by the HR database or developed from other sources do not qualify.
- ❖ Managers are not eligible for bounties on “birds” reporting directly to them or who report through their management structure.
- ❖ The “Great Hunters” (HR and EVPs) are not eligible for this program.
- ❖ The PSI Intranet and/or Internet sites list most current job openings.
- ❖ The EVPs will resolve all disputes.
- ❖ Good hunting!

